



# Diversity Digest

Kirkland & Ellis LLP's Digest of Diversity News

July 2005 Issue III

## Kirkland & Ellis LLP Announces 2005 Minority Fellowship Program Recipients

Kirkland has awarded its 2005 Kirkland & Ellis LLP Minority Fellowships totaling \$135,000 to nine second-year law students. Each student will receive a \$15,000 stipend and a position in the Kirkland & Ellis LLP Summer Associate Program in one or more of our five domestic offices.

The Fellowship Program, announced on September 29, 2004 by Kirkland's Firmwide Diversity Committee, offered fellowships to minority second-year law students attending the University of Chicago Law School, Columbia Law School, Georgetown University Law Center, Harvard Law School, Howard University School of Law, New York University School of Law, Northwestern University School of Law, Notre Dame Law School, Stanford Law School, the University of Southern California Law School, and Yale Law School. Boalt Hall School of Law - University of California, Berkeley, UCLA School of Law, and the University of Michigan Law School will be added to this list in 2005 for a total of fourteen Kirkland fellowships at law schools across the country.

The nine recipients of the 2005 Kirkland & Ellis LLP Minority Fellowships are:

### University of Chicago Law School

Andres Sawicki is summering in Kirkland's Chicago office. Andres is a member of the University of Chicago's Latino Law Students Association and also contributes to the Chicago Law Review. In 2002, Andres graduated from the Massachusetts Institute of Technology with a dual degree in Brain and Cognitive Sciences and Science, Technology, and Society. Andres spent last summer as a research assistant for Professor Cass Sunstein of the University of Chicago Law School.

### Columbia Law School

Omar A. Kahn is summering in Kirkland's New York office. Omar graduated with a Bachelor of Science degree in Biomedical Engineering from Johns Hopkins University in 2001 and went on to complete a Master of Science degree in Electrical Engineering in 2003. He actively contributes to the Columbia Law Review and is Chair of Columbia's Muslim Law Students Association. Omar spent last summer with Morgan & Finnegan, L.L.P. Prior to that, he spent January through June as a Civil Rights Intern for the Council on American-Islamic Relations.

### Georgetown University Law Center

Crystal R. Brown is summering in Kirkland's Washington, D.C. office. Crystal completed her undergraduate degree at Georgetown University in 2001 with a Bachelor of Arts degree in English and Government. Crystal is currently pursuing a Master of Arts degree in Liberal Studies with a concentration in Public Policy at Georgetown University while completing her J.D. She is an active member of the Georgetown University Law Center Moot Court Team and is also the Ad Hoc Committee Chairperson for the Black Law Students Association. Last summer, Crystal was a summer associate at Steptoe & Johnson LLP in Washington, D.C.

### Harvard Law School

Philander Huynh is summering in Kirkland's San Francisco office. Philander was previously a staff member of the Harvard International Law Journal and an extern in the Organized Crime Strike Force Unit at the United States Attorney's Office in Massachusetts. Philander graduated summa cum laude from the University of California, San Diego in 2003 with a Bachelor of Arts degree in Political Science and International Relations. Last summer, Philander was a law clerk at the California Department of Justice in the Employment, Regulation, and Administration Section.

### Howard University School of Law

Raina A. Jones is summering in Kirkland's Washington, D.C. office. Raina contributes to the Howard Law Journal. Raina graduated cum laude from Spelman College in 1999 with a Bachelor of Arts degree in Psychology. In the summer of 2004, Raina interned at the City Solicitor's Office in Atlanta, Georgia.

### New York University School of Law

Naima Jean Baker is summering in Kirkland's New York office. Naima is a 2001 graduate of Yale University where she received a Bachelor of Arts degree in Sociology. This past year, Naima was the Staff Editor of the New York University Law Review and the Co-Chair of NYU's Black Allied Law Students Association Academic Committee. In 2004, Naima summered at Sullivan & Cromwell LLP in New York. Prior to that, Naima worked for Teach for America as a sixth grade bilingual literacy and social studies teacher in the city of New York, and a third grade bilingual teacher in Houston, Texas.

### Northwestern University School of Law

Marisa Berenbaum is summering in Kirkland's Chicago office. Marisa was the 1L Representative and Orientation Chair of the Northwestern Women's Leadership Coalition and the Co-Vice President of the Latino Law Students Association. Marisa completed her undergraduate degree in 2002 at the University of Pennsylvania where she earned a Bachelor of Arts in Philosophy, Politics, and Economics. Marisa was a summer associate at Foley & Lardner LLP in Milwaukee, Wisconsin in 2004, and previously worked as a paralegal for Portnoff Law Associates, Ltd. in Wynnwood, Pennsylvania.

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### Stanford Law School

Malachi McKinney is summering in both Kirkland's Chicago and San Francisco offices. Malachi is a member of the Stanford Black Law Students Association and a recipient of the NAACP Legal Defense Fund/Earl Warren-Lehman Law Civil Rights Training Scholarship. Malachi graduated from Stanford University in 2002 with a Bachelor of Science degree in Symbolic Systems with a focus in Human-Computer Interaction. Malachi was a summer associate at Kirkland & Ellis's San Francisco office in 2004, and worked the previous year as a high school mathematics teacher at a technology public charter high school in Washington, D.C.

### Yale Law School

Mark S. Cho is summering in both Kirkland's Chicago and New York offices. Mark graduated from the University of Wisconsin at Madison in 1998 with a Bachelor of Arts degree in Political Science. Mark is currently pursuing his Ph.D. in the Department of Government at Harvard University while completing his J.D. Mark is Managing Editor of the Yale Journal of Regulation and a Senior Lead Editor for the Yale Law and Policy Review. He is also a board member of the Pacific Islander/Asian/Native American Law Student Association at Yale. Last year, Mark was a summer associate at Sidley Austin Brown & Wood LLP in Chicago.

### Minority Awards by Kirkland

While 2004 is the first year that Kirkland & Ellis has awarded minority fellowships, for the past eight years, Kirkland has awarded minority scholarships to students at the University of Chicago Law School and Northwestern University School of Law, providing \$304,000 in awards. For more information on the Kirkland & Ellis LLP Minority Fellowship Program, please visit the diversity page of Kirkland's website at <http://www.kirkland.com/ourfirm/diversity.aspx>.

### K&E is Leadership Signatory on Alliance for Women's Call to Action

Kirkland & Ellis is proud to be one of nine leadership signatories to the Chicago Bar Association Alliance for Women's Call to Action. Announced in January 2005, the Call to Action seeks to enhance leadership opportunities for women by asking Chicago law firms to achieve five key goals by 2007. These goals include increasing the number of female partners, appointing more women to leadership positions, ensuring that alternative schedules are an equitable and viable option for women, and improving any disparity in the retention, promotion, and lateral recruitment of women. Diversity Committee member and Chicago partner, Linda Myers, represented the Firm at the official signing of the Call to Action in January. Currently 28 Chicago law firms have signed on to the Call to Action.

### Expansion of Women's Leadership Initiative

The Kirkland & Ellis LLP Women's Leadership Initiative ("WLI") continues to expand and thrive. The London office launched its WLI program with an event on Thursday, January 13, 2005 at Quaglinos, a restaurant in central London. The event was hosted by London office partners Pamela Henry and Michelle English. The dinner was attended by female lawyers in the London office and provided an excellent opportunity for networking and introduction to the WLI.

A focus of the WLI is the expansion of networking opportunities for our female attorneys. Each of our offices has created programs and developed resources designed to achieve this goal. The Los Angeles office hosted a WLI reception and luncheon on March 24, 2005, featuring the topic, "A Celebration of Women in History," with guest speaker, Eileen Decker, Assistant U.S. Attorney. Ms. Decker discussed her involvement in the Women Lawyers of Los Angeles' History Project, a film chronicling the significant role of women lawyers in the history of the Los Angeles community. In April of 2005, the New York office launched a WLI database, an online resource for women in the New York office to learn about events and organizations outside the Firm. On July 13, 2005, the Chicago office hosted a joint cocktail reception with Deloitte featuring guest speaker, Kathleen Ameche, author of *The Woman Road Warrior*.

### Kirkland Welcomes 2005 Summer Associate Class

Kirkland & Ellis welcomed its Summer Associate Class of 2005 in May. The Chicago office launched the largest summer program of Kirkland's offices with a total of 72 summer associates, many of whom began as early as May 9th. Each of Kirkland's other offices began their programs the week of May 16th. New York has the second largest program this summer with 46 summer associates, followed by the Washington, D.C. office with 28, the San Francisco office with 22, the Los Angeles office with 16, and the London office with four.

Many of the Firm's summer programs are designed to give women summer associates the chance to interact with the Firm's women attorneys. In addition to the annual women summer associate dinners, the Women's Leadership Initiative in each office sponsored an assortment of programs featuring topics of interest to women summer associates. Among other programs this summer, the WLI in New York hosted "Seven Habits of Highly Effective Junior Associates" on July 13th, and the WLI in Chicago sponsored a discussion lunch on "Community Involvement" on June 28th.

Similarly, a variety of the Firm's summer events are designed to give diverse summer associates the opportunity to meet the diverse lawyers at the Firm. Each of our domestic offices hosted their own dinners for diverse summer associates at area restaurants in addition to sponsoring a number of informal events and outings.

The Chicago office also hosted the Chicago Committee on Minorities in Large Law Firms' Citywide Welcome Reception on June 30th at the Mid-America Club. The reception was for all diverse summer associates who are spending their summers at Chicago law firms.

## Michael Parks, Assistant General Counsel, Tribune Company, Speaks At Chicago Diversity Lunch

In Chicago, diverse attorneys meet with Diversity Committee members as well as other committee members and partners at Firm-sponsored luncheons--the Diversity Lunch--to discuss diversity initiatives and commitments, as well as professional development issues, hiring, and recruiting efforts.

Last fall, Paul Garcia, Co-Chair of the Firmwide Diversity Committee and Chicago partner, hosted the Diversity Lunch with guest speaker, Michael Parks. Michael is the Assistant General Counsel at the Tribune Company and a former Kirkland & Ellis partner. Michael discussed his thoughts and experiences with respect to client development and career success at Kirkland & Ellis.

On March 10, 2005, Chicago partner, Ken Morrison, and associate, Kevin Morris, hosted a planning meeting for this year's Diversity Lunch series. Ken and Kevin led a brainstorming session to generate topics of interest to associates for the Diversity Lunch. A candid exchange of comments and experiences resulted in the development of a full calendar for the year. On April 21, 2005, associates hosted the first of these new sessions with a program entitled "Strategies for Minority Recruiting." On May 10, 2005, associates hosted "Understanding the Associate Review Process" and on June 21, 2005, "K&E Minority Fellowship Program." Chicago partners, Barry Fields and Paul Garcia, discussed the origins of the Fellowship Program and the outstanding success of the first year of the Fellowship. Future Diversity Lunch topics include "Building Successful Mentoring Relationships" and "Involvement at Non-Profits/Networking Opportunities." The next Diversity Lunch is scheduled for August 2005.

## Washington, D.C. and Los Angeles Offices Launch Diversity Lunch Series

Both Kirkland's Los Angeles and Washington, D.C. offices launched their own Diversity Lunch series this year. Kirkland's Washington, D.C. office launched its Diversity Lunch series this past April while the Los Angeles office hosted its first Diversity Lunch on May 5, 2005, with a "Cinco de Mayo" celebration. Both events provided an open forum for associates to voice ideas for diversity initiatives for the coming year. On June 3, 2005, the Los Angeles office also hosted, "Sharing the Future: Creating a Firm Where Diverse Lawyers Succeed" with professional development consultant, Ida Abbott. The discussion focused on the retention and development of diverse lawyers.

## Peter Mahlangu Joins Kirkland New York As Part Of South African Visiting Lawyer Program

Peter Mahlangu joined Kirkland & Ellis LLP's New York office on October 11, 2004, as part of the South African Visiting Lawyer Program ("SAVLP"). SAVLP was established in 2002 by the Cyrus R. Vance Center for International Justice Initiatives, which is part of the Association of the Bar of the City of New York. SAVLP brings black lawyers from South Africa to New York City for an intensive one-year work and training program at New York law firms to enhance their corporate law and international commercial practice skills.

Peter is one of just six candidates chosen among 48 South African lawyers who applied for the year-long program. Finalists were interviewed by a panel of lawyers and judges from South Africa and New York, and were placed in law firms or corporate law departments in New York based on the candidate's compatibility with each firm or office.

In South Africa, Peter is an associate in the Johannesburg office of Sonnenberg Hoffman & Galombik, one of South Africa's leading corporate law firms. Prior to joining the Firm in 2004, Peter was at Cheadle Thompson & Haysom beginning in 2001 where he completed his Articles of Clerkship and subsequently joined as an associate. Peter received his law degree from the University of Natal in Durban where he received the Dean's Award of Academic Excellence. He has published a number of articles on employment issues in the South African Labour Bulletin, and has recently begun a column in *KickOff*, a soccer magazine, on legal issues affecting soccer players.

## Everybody Wins When Everybody Reads

The Los Angeles and Washington, D.C. offices continue to lend their support to Everybody Wins!, a non-profit organization dedicated to promoting literacy in elementary school children. Kirkland sponsors volunteers who donate one lunch hour a week to read with inner-city elementary school students. In Los Angeles, volunteers mentor second through fifth grade students at Tenth Street Elementary School where the student body is over 95% Hispanic and African American. In the Washington, D.C. office, thirty volunteers work with first through sixth grade students at Adams Elementary School, a Title 1 public elementary school.

## Kirkland & Ellis Honored at MPF 2004 European Practice Management Awards

On October 13, 2004, Kirkland was recognized in the category of Best Business Case for Diversity at the MPF 2004 European Practice Management Awards in London. The awards, organized by the Managing Partners' Forum, recognize the contribution of marketing, HR, technology, finance, knowledge and facilities to the management of professional firms with a European presence. Kirkland, honored for its diversity work, was the only large law firm recognized in this category.

Please contact Attorney Development in Chicago with questions, comments, suggestions, or submissions at [AttyDev@kirkland.com](mailto:AttyDev@kirkland.com)

## Calendar – Upcoming Events

August	November (cont.)	June	June (cont.)
08/03/05 K&E Women's Leadership Initiative, Monthly Lunch Discussion New York, NY	11/04/05 K&E Women's Leadership Initiative, Presentation with Lane Bowes New York, NY	06/30/05 Chicago Committee on Minorities in Large Law Firms and K&E, Welcome Reception for Chicago Large Law Firm Minority Students <a href="http://www.chicagocommittee.org">www.chicagocommittee.org</a> Chicago, IL	06/18/05 Human Rights Campaign, Los Angeles Gala Dinner <a href="http://www.hrc.org">www.hrc.org</a> Los Angeles, CA
08/05/05 National Association of Women Lawyers, Annual Meeting and Award Luncheon <a href="http://www.abanet.org/naw/">www.abanet.org/naw/</a> Chicago, IL	<b>Past Events</b>	06/29/05 Chicago Bar Association, Alliance for Women Call to Action Celebration <a href="http://www.chicagobar.org">www.chicagobar.org</a> Chicago, IL	06/17 – 06/18/05 National South Asian Bar Association, Second Annual Convention <a href="http://www.na-saba.org">www.na-saba.org</a> Washington, D.C.
08/07/05 American Bar Association Commission on Women, 15th Annual Margaret Brent Women Lawyers of Achievement Awards Luncheon Honoring Senator Hillary Rodham Clinton <a href="http://www.abanet.org/women">www.abanet.org/women</a> Chicago, IL	07/28/05 K&E, Summer Associate Diversity Dinner at Spiaggia Chicago, IL	06/28/05 K&E Women's Leadership Initiative, "Community Involvement" Lunch Discussion Chicago, IL	06/17/05 K&E Women's Leadership Initiative, Women Summer Associate Tea at the Peninsula Hotel Los Angeles, CA
08/09/05 K&E, Summer Associate Diversity Dinner San Francisco, CA	07/21/05 African American Attorneys in Downtown Firms, Annual Summer Associate Dinner <a href="http://www.aaadf.org">www.aaadf.org</a> Los Angeles, CA	06/24/05 Latinos Progresando, "Family is Community" <a href="http://www.latinospro.org">www.latinospro.org</a> Chicago, IL	06/15/05 K&E Women's Leadership Initiative, "Business Development - How to Build a Practice" London, UK
08/12/05 K&E Women's Leadership Initiative, Recruiting Lunch Discussion Chicago, IL	07/21/05 K&E Women's Leadership Initiative, Women Summer Associate Dinner at the home of partner Emily Nicklin Chicago, IL	06/23/05 K&E Women's Leadership Initiative, Women Summer Associate Dinner at Taberna del Alabardero Washington, D.C.	06/15/05 K&E, Summer Associate Diversity Dinner at Fiamma Osteria New York, NY
08/31/05 K&E, Diversity Lunch Chicago, IL	07/18/05 K&E Women's Leadership Initiative, "Developing Your Own Style – the Transactional Perspective" New York, NY	06/21/05 K&E Women's Leadership Initiative, Women Summer Associate Dinner at the home of partner Michelle Schultz Los Angeles, CA	06/15/05 K&E, Summer Associate Diversity Dinner at Spago Los Angeles, CA
<b>September</b>	07/16/05 Chicago Chapter of the Association of Corporate Counsel, "Dine and Dance for Diversity" <a href="http://www.acca.com">www.acca.com</a> Chicago, IL	06/21/05 K&E, Diversity Lunch Chicago, IL	06/14/05 Minority Corporate Counsel Association, Mid-Atlantic Diversity Dinner Series <a href="http://www.mcca.com">www.mcca.com</a> Washington D.C.
09/07/05 K&E Women's Leadership Initiative, Monthly Lunch Discussion New York, NY	07/14/05 Asian American Bar Association, Summer Law Clerk Reception at Yank Sing <a href="http://www.aaba-bay.com">www.aaba-bay.com</a> San Francisco, CA	06/21/05 K&E, Summer Associate Diversity Dinner at Mie N Yu Washington, D.C.	06/10/05 K&E Women's Leadership Initiative, "Gender Matters, Strategies to Improve Cross Gender Communication" San Francisco, CA
09/13/05 K&E, Diversity Lunch Chicago, IL	07/14/05 K&E Women's Leadership Initiative, Annual Women's Dinner at Bond Street New York, NY	06/21/05 American Civil Liberties Union Lesbian & Gay Rights Project and AIDS Project, Seventh Annual Summer Attorney Reception <a href="http://www.aclu.org/LesbianGayRights">www.aclu.org/LesbianGayRights</a> New York, NY	06/09/05 African American Attorneys in Downtown Firms, Annual Summer Associate Reception <a href="http://www.aaadf.org">www.aaadf.org</a> Los Angeles, CA
09/28/05 Minority Corporate Counsel Association, Western Region Diversity Dinner Series <a href="http://www.mcca.com">www.mcca.com</a> San Francisco, CA	07/13/05 K&E Women's Leadership Initiative Joint Event with Deloitte, Reception with Special Guest Speaker Kathleen Ameche Chicago, IL	06/20/05 K&E Women's Leadership Initiative, "Developing Your Own Style – the Litigation Perspective" New York, NY	06/09/05 Asia Society, Southern California Annual Conference <a href="http://www.asiasociety.org">www.asiasociety.org</a> Los Angeles, CA
09/29/05 Corporate Counsel Women of Color, Career Strategies Conference <a href="http://www.ccwomenofcolor.org">www.ccwomenofcolor.org</a> New York, NY	07/13/05 K&E Women's Leadership Initiative, "Seven Habits of Highly Effective Junior Associates" New York, NY	06/20/05 K&E Women's Leadership Initiative, Work Life Balance Reception Chicago, IL	06/08/05 K&E Women's Leadership Initiative, Cocktail Reception New York, NY
<b>October</b>	11/02/05 K&E Women's Leadership Initiative, Monthly Lunch Discussion New York, NY	06/18/05 Prentice Women's Hospital and Maternity Center of Northwestern Memorial Hospital, Friends of Prentice 19th Annual Benefit <a href="http://www.friendsofprentice.org">www.friendsofprentice.org</a> Chicago, IL	06/05/05 K&E Women's Leadership Initiative, Presentation by K&E partner Emily Nicklin London, UK
10/05/05 K&E Women's Leadership Initiative, Monthly Lunch Discussion New York, NY			
10/27 – 10/29/05 National Lesbian and Gay Law Association, Lavender Law Job Fair and Conference <a href="http://www.nlgl.org">www.nlgl.org</a> San Diego, CA			
<b>November</b>			
11/02/05 K&E Women's Leadership Initiative, Monthly Lunch Discussion New York, NY	07/06/05 K&E Women's Leadership Initiative, Monthly Lunch Discussion New York, NY		

## Calendar – Past Events (cont.)

## June (cont.)

**06/03/05**  
K&E Women's Leadership Initiative, "Sharing the Future: Creating a Firm Where Diverse Lawyers Succeed"  
Los Angeles, CA

**06/01 – 06/03/05**  
K&E Women's Leadership Initiative, Dress for Success Clothing Drive  
London, UK

**06/01/05**  
K&E Women's Leadership Initiative, Monthly Lunch Discussion  
New York, NY

**06/01/05**  
International Women's Insolvency & Restructuring Confederation, Dinner featuring Dr. Darlene Mininni, author of "The Emotional Toolkit: 7 Power-Skills to Nail Your Bad Feelings"  
[www.iwirc.com](http://www.iwirc.com)  
Los Angeles, CA

## May

**05/19/05**  
Lambda Legal, "Lambda at the Legion"  
[www.lambdalegal.org](http://www.lambdalegal.org)  
San Francisco, CA

**05/19/05**  
Black Women Lawyers' Association, "A Career Without Limits: Maximizing Opportunities in the New Millennium"  
[www.bwla.org](http://www.bwla.org)  
Chicago, IL

**05/12/05**  
Chicago Bar Association, Alliance for Women Annual Awards Luncheon  
[www.chicagobar.org](http://www.chicagobar.org)  
Chicago, IL

**05/10/05**  
K&E, Diversity Lunch  
Chicago, IL

**05/09/05**  
K&E, Link Unlimited Luncheon  
Chicago, IL

**05/05/05**  
K&E, Cinco de Mayo Diversity Celebration  
Los Angeles, CA

**05/02/05**  
K&E Women's Leadership Initiative, "Women and Bar Associations... Carving a Leadership Path"  
Washington, D.C.

**05/02/05**  
Lambda Legal, 2005 Liberty Awards National Dinner  
[www.lambdalegal.org](http://www.lambdalegal.org)  
New York, NY

Chicago

London

## May (cont.)

**05/02/05**  
American Bar Association Commission on Racial & Ethnic Diversity in the Legal Profession, Black Women Lawyers' Association, and The Harvard Club of Chicago, "Brown v. Board of Education and the Future of the United States Supreme Court"  
[www.abanet.org/minorities](http://www.abanet.org/minorities);  
[www.bwla.org](http://www.bwla.org)  
Chicago, IL

## April

**04/28/05**  
Lambda Legal, Bon Foster '05 Civil Rights Celebration  
[www.lambdalegal.org](http://www.lambdalegal.org)  
Chicago, IL

**04/21/05**  
K&E, Diversity Lunch  
Chicago, IL

**04/21/05**  
Korean American Bar Association, Korean American Bar Installation Dinner  
[www.kabasocal.org](http://www.kabasocal.org)  
Los Angeles, CA

**04/21/05**  
Chicago Commons, Wine Tasting Benefit  
[www.chicagocommons.org](http://www.chicagocommons.org)  
Chicago, IL

**04/20/05**  
Mayer, Brown, Rowe & Maw LLP, Black Equity Partners and Black Associates Evening, "The Real Deal: How to be Successful in the Large Law Firm Practice"  
Chicago, IL

**04/08 – 04/09/05**  
Harvard Journal of Law & Gender, Spring Conference 2005: "Women in War: Law and Gender in Situations of Conflict"  
[www.law.harvard.edu/students/orgs/ljg](http://www.law.harvard.edu/students/orgs/ljg)  
Cambridge, MA

**04/08/05**  
K&E Women's Leadership Initiative, "Connecting With Women" Lunch Discussion  
Chicago, IL

**04/08/05**  
Boalt Hall La Raza Law Students Association, Third Annual Cruz Reynoso Social Justice Fellowship and Dinner  
[www.boalt.org/raza](http://www.boalt.org/raza)  
Berkeley, CA

**04/07/05**  
K&E, Diversity Lunch  
Washington, D.C.

**04/07/05**  
K&E, Diversity Reception  
Los Angeles, CA

Los Angeles

Munich

## April (cont.)

**04/05/05**  
Chicago Committee on Minorities in Large Law Firms, "Hiring Tips for Minority Law Students"  
[www.chicagocommittee.org](http://www.chicagocommittee.org)  
Chicago, IL

**04/01/05**  
Columbia Black Law Students Association, 2005 Paul Robeson Conference and Eleventh Annual Alumni Dinner  
[www.columbia.edu/cu/blsa](http://www.columbia.edu/cu/blsa)  
New York, NY

**04/01/05**  
Black, Latino, Asian Pacific American Law Alumni Association at New York University School of Law, Annual Spring Dinner  
[www.law.nyu.edu/alumni/blapa](http://www.law.nyu.edu/alumni/blapa)  
New York, NY

## March

**03/31/05**  
Women's Leadership Coalition at Northwestern University School of Law, Second Annual Networking Cocktail Reception  
[www.law.northwestern.edu/wlc](http://www.law.northwestern.edu/wlc)  
Chicago, IL

**03/24/05**  
K&E Women's Leadership Initiative, "A Celebration of Women in History"  
Los Angeles, CA

**03/19/05**  
Latin American Law Students Association at University of Pennsylvania Law School, La Gran Fiesta  
[www.law.upenn.edu/groups/lalsa](http://www.law.upenn.edu/groups/lalsa)  
Philadelphia, PA

**03/18 – 03/19/05**  
Harvard Civil Rights-Civil Liberties Law Review, 40th Anniversary Conference: "Bridging the Gap: Constructions of Rights and Liberties in the New Civil Rights Era"  
[www.law.harvard.edu/students/orgs/crcr](http://www.law.harvard.edu/students/orgs/crcr)  
Cambridge, MA

**03/17/05**  
Hispanic Lawyers Association of Illinois and the Hispanic Lawyers Scholarship Fund of Illinois, 2005 Annual Scholarship and Awards Dinner  
[www.hlai.org](http://www.hlai.org)  
Chicago, IL

**03/16 – 03/18/05**  
Minority Corporate Counsel Association, 4th Annual MCCA Continuing Legal Education Expo  
[www.mcca.com](http://www.mcca.com)  
Chicago, IL

New York

**04/05/05**

**04/01/05**

**04/01/05**

**04/01/05**

**03/31/05**

**03/31/05**

**03/24/05**

**03/19/05**

**03/18 – 03/19/05**

**03/17/05**

**03/16 – 03/18/05**

San Francisco

## March (cont.)

**03/16/05**  
Minority Corporate Counsel Association, Midwest Region Diversity Dinner Series  
[www.mcca.com](http://www.mcca.com)  
Chicago, IL

**03/11 – 03/13/05**  
Harvard Black Law Students Association, "A Call to Consciousness: Defining Professional and Social Responsibility to Inspire Progressive Leadership"  
[www.law.harvard.edu/students/orgs/blsa](http://www.law.harvard.edu/students/orgs/blsa)  
Cambridge, MA

**03/10/05**  
K&E, Diversity Lunch  
Chicago, IL

**03/09/05**  
K&E Women's Leadership Initiative, Spring Cocktail Reception  
Chicago, IL

**03/08/05**  
Aurora Women's Network, International Women's Day 2005  
[www.auroravoice.com/network.asp](http://www.auroravoice.com/network.asp)  
London, UK

**03/08/05**  
Women's Leadership Coalition at Northwestern University School of Law, 2005 Women's Symposium: "Women Finding Their Voices"  
[www.law.northwestern.edu/wlc](http://www.law.northwestern.edu/wlc)  
Chicago, IL

**03/04 – 03/05/05**  
Harvard Law School Asian Pacific American Law Students Association, Eleventh National Asian Pacific American Conference on Law and Public Policy  
[www.law.harvard.edu/students/orgs/apalsa](http://www.law.harvard.edu/students/orgs/apalsa)  
Cambridge, MA

**03/03/05**  
Women's Association of Venture & Equity, A Fun Night of Networking  
[www.women-wave.org](http://www.women-wave.org)  
Chicago, IL

**03/02/05**  
K&E Women's Leadership Initiative, Client Development Skills Presentation  
New York, NY

**February**  
**02/22/05**  
University of Chicago Graduate School of Business, "Diversity in the Workplace: Sharing Knowledge & Promoting Leadership" Conference  
[www.gsb.uchicago.edu](http://www.gsb.uchicago.edu)  
Chicago, IL

**02/16/05**  
Chicago Bar Association, Alliance for Women Lunch Meeting  
[www.chicagobar.org/public/gender/gender.asp](http://www.chicagobar.org/public/gender/gender.asp)  
Chicago, IL

Washington, D.C.

**February (cont.)**

**02/12/05**  
American Bar Association  
Commission on Racial &  
Ethnic Diversity in the Legal  
Profession, Tenth Annual Spirit  
of Excellence Awards  
Luncheon  
[www.abanet.org/minorities](http://www.abanet.org/minorities)  
Salt Lake City, UT

**02/10/05**  
Hispanic Latino Law Student  
Association at Chicago-Kent  
College of Law, "Finding Your  
Path to Success from the  
Minority and Women  
Perspective"  
[www.kentlaw.edu/students/organizations.html](http://www.kentlaw.edu/students/organizations.html)  
Chicago, IL

**02/08/05**  
American Heart Association,  
"Go Red for Women"  
Luncheon  
[www.americanheart.org](http://www.americanheart.org)  
Chicago, IL

**02/05/05**  
Asian Pacific American Law  
Students Association at  
University of Pennsylvania Law  
School, 4th Annual Mid-  
Atlantic Asian Pacific American  
Law Students Association  
Conference  
[www.law.upenn.edu/groups/apalsa](http://www.law.upenn.edu/groups/apalsa)  
Philadelphia, PA

**02/03/05**  
Asian American Bar  
Association of New York,  
Annual Banquet  
[www.aabany.org](http://www.aabany.org)  
New York, NY

**January**

**01/21/05**  
University of Chicago Law  
School Women's Mentoring  
Program, Winter Breakfast for  
Law Students  
[www.law.uchicago.edu/Life/wmp.html](http://www.law.uchicago.edu/Life/wmp.html)  
Chicago, IL

**01/19/05**  
American Heart Association,  
"Go Red for Women" Donor  
Reception  
[www.americanheart.org](http://www.americanheart.org)  
Chicago, IL

**01/18/05**  
Chicago Committee on  
Minorities in Large Law Firms,  
"Hiring Tips for Minority Law  
Students"  
at Georgetown University Law  
Center and Howard University  
School of Law  
[www.chicagocommittee.org](http://www.chicagocommittee.org)  
Washington, D.C.

**01/13/05**  
K&E Women's Leadership  
Initiative, WLI Inaugural Event  
London, UK

**December**

**12/28/04**  
Chicago Committee on Minorities  
in Large Law Firms, 9th Annual  
Sweet Home Chicago Law  
Student-Attorney Reception  
[www.chicagocommittee.org](http://www.chicagocommittee.org)  
Chicago, IL

**12/08/04**  
K&E Women's Leadership  
Initiative, "Mentoring and Other  
Tips for Success at K&E - A  
Share Partner Panel"  
New York, NY

**November**

**11/16/04**  
K&E Women's Leadership  
Initiative, Welcome Reception for  
New Female Associates and  
Laterals  
Washington, D.C.

**11/10/04**  
Chicago Committee on Minorities  
in Large Law Firms, Welcome  
Reception for Chicago Large  
Law Firm Minority First Year  
Associates  
[www.chicagocommittee.org](http://www.chicagocommittee.org)  
Chicago, IL

**11/03/04**  
Minority Corporate Counsel  
Association, Northeast Region  
Diversity Dinner Series  
[www.mcca.com](http://www.mcca.com)  
New York, NY

**October**

**10/28/04**  
K&E Women's Leadership  
Initiative, Second-Year Women  
Students with Summer Offers  
Reception  
New York, NY

**10/26/04**  
K&E, Fall Recruiting Reception  
for Women Candidates  
Chicago, IL

**10/26/04**  
Latino Law Students Association  
at Northwestern University  
School of Law, Northwestern  
Latino Mentorship Luncheon  
[www.law.northwestern.edu/lsla](http://www.law.northwestern.edu/lsla)  
Chicago, IL

**10/22/04**  
K&E, Diversity Lunch with  
Michael Parks, Assistant General  
Counsel, Tribune Company  
Chicago, IL

**10/22/04**  
Chicago Bar Association and  
American Bar Association  
Commission on Racial & Ethnic  
Diversity in the Legal Profession,  
Third Annual "Breaking Barriers,  
Building Bridges"  
[www.chicagobar.org](http://www.chicagobar.org);  
[www.abanet.org/minorities](http://www.abanet.org/minorities)  
Chicago, IL

**October (cont.)**

**10/21/04**  
Black Law Students  
Association of the University of  
Chicago Law School, Fall  
Cocktail Reception  
<http://blsa.uchicago.edu>  
Chicago, IL

**10/18/04**  
K&E, Recruiting Dinner  
Honoring Minority Candidates  
Chicago, IL

**10/13/04**  
Managing Partners' Forum,  
2004 European Practice  
Management Awards  
[www.mpfglobal.com](http://www.mpfglobal.com)  
London, UK

**10/11/04**  
Hispanic National Bar  
Association, 2004 Job Fair  
[www.hnba.com](http://www.hnba.com)  
New York, NY

**10/09 – 10/11/04**  
Hispanic National Bar  
Association, 2004 Convention  
[www.hnba.com](http://www.hnba.com)  
New York, NY

**10/05/04**  
Minority Corporate Counsel  
Association, Western Region  
Diversity Dinner Series  
[www.mcca.com](http://www.mcca.com)  
Los Angeles, CA

**10/02/04**  
Southern California National  
Black Law Students  
Association, Job Fair  
[www.nblsa.org](http://www.nblsa.org)  
Los Angeles, CA

**September**

**09/30 – 10/02/04**  
National Lesbian and Gay Law  
Association, Lavender Law Job  
Fair and Conference  
[www.nlgl.org](http://www.nlgl.org)  
Minneapolis, MN

**09/23/04**  
Law Women's Caucus at  
University of Chicago Law  
School, "First Year Students  
Lunch"  
[www.law.uchicago.edu/Life/lws.html](http://www.law.uchicago.edu/Life/lws.html)  
Chicago, IL

**09/23/04**  
Women's Bar Association of  
Illinois, Scholarship Luncheon  
[www.wbaillinois.org](http://www.wbaillinois.org)  
Chicago, IL

**09/23/04**  
K&E Women's Leadership  
Initiative, "Mentoring and Other  
Tips for Success at K&E - A  
Female Share Partner Panel"  
New York, NY

**September (cont.)**

**09/23/04**  
Northwestern Alumni  
Association and the Office of  
Diversity Education and  
Outreach at Northwestern  
University School of Law,  
Alumni "End of Summer"  
Networking Party on the River  
[www.alumni.northwestern.edu](http://www.alumni.northwestern.edu)  
Chicago, IL

**09/14/04**  
Association of Corporate  
Counsel, Annual Diversity  
Reception  
[www.acca.com](http://www.acca.com)  
Los Angeles, CA

**09/14/04**  
Boalt Hall Women's Association,  
"Recruiting & Promoting  
Women"  
[www.law.berkeley.edu/studentorgs/bhwa](http://www.law.berkeley.edu/studentorgs/bhwa)  
Berkeley, CA

**09/10/04**  
Harvard Black Law Students  
Association, Job Fair  
[www.law.harvard.edu/students/orgs/blsa](http://www.law.harvard.edu/students/orgs/blsa)  
Cambridge, MA

**09/08/04**  
K&E Women's Leadership  
Initiative, "Flexibility Throughout  
A Law Firm: A Case Study"  
Presentation by Flex-Time  
Lawyers LLC  
New York, NY

**Please contact Attorney****Development in Chicago****with questions, comments,****suggestions, or submissions****at [AttyDev@kirkland.com](mailto:AttyDev@kirkland.com)**