

KIRKLAND

KIRKLAND & ELLIS LLP

Diversity News for the Chicago Office Summer/Fall 2007

CONGRATULATIONS TO THE 2007 DIVERSITY FELLOWSHIP RECIPIENTS

Sajjad Matin (Boalt Hall '08)
Kirkland Los Angeles & San Francisco

Anglee Agarwal (Chicago '08)
Kirkland Chicago

Uzoma Nkwonta (Columbia '08)
Kirkland Washington

Michael Podberesky (Columbia '08)
Kirkland Washington

Karen Lee (Georgetown '08)
Kirkland Washington & Chicago

Krishnakshi Das (George Washington '08)
Kirkland New York & Chicago

Candice Chiu (Harvard '08)
Kirkland Washington & New York

Michele Gutrick (Howard '08)
Kirkland Washington

Alexis Clowney (Michigan '08)
Kirkland Chicago

Cheryl Yuan (NYU '08)
Kirkland New York & Los Angeles

Hector Bove (Northwestern '08)
Kirkland Chicago

Wilson Tsu (Northwestern '08)
Kirkland New York & Los Angeles

Paul Leaf (Stanford '08)
Kirkland Los Angeles

Xiao Li (Stanford '08)
Kirkland San Francisco & New York

Jasmine Singh (UCLA '08)
Kirkland San Francisco

Stacie Torres (USC '08)
Kirkland Los Angeles

Albert "Joshua" Strickland (Yale '08)
Kirkland Chicago & New York

THE CHICAGO OFFICE CELEBRATES DIVERSITY

- Kirkland sponsored the Grand Opening Gala for the Center on Halsted on June 8. The Center on Halsted is a state of the art community center dedicated to providing the Chicago Gay, Lesbian, Bisexual and Transgender community with a common and safe public place to access critical services and support.

- The Annual Summer Associate Women's Dinner was held at the home of partner Emily Nicklin on June 12. The women summer associates and women partners enjoyed an evening of food and conversation.

- The Annual Summer Associate Diversity Dinner was held on July 12 at Blue Water Grill. The event provided an opportunity for diverse summer associates to network with diverse associates and partners at the Firm. Members of the Firmwide Diversity Committee were in attendance, including Diversity Committee Co-Chair and Washington, D.C. partner, Walter Lohmann.

KIRKLAND NAMED TOP FIRM FOR WOMEN BY WORKING MOTHER MAGAZINE

We are proud to announce that *Working Mother* magazine and Flex-Time Lawyers LLC has named Kirkland & Ellis LLP one of the 50 Best Law Firms for Women. The honor recognizes and celebrates American law firms who are committed to supporting the development and advancement of women in the legal profession and we are pleased to count ourselves among those who are making great strides in this arena.

More than 200 law firms competed to be included on the publication's inaugural list of the 50 Best Law Firms for Women. Firms were assessed on their representation of women in leadership roles, compensation and benefits, parental leave and flexibility policies, their programs to help train, retain and advance women and their overall treatment of women in their organization (both staff and attorneys).

Kirkland was measured and compared to other firms on all the above in an extensive 500+ survey question entry application. Our Firm ranked "High" in the categories of Workforce Profile, Benefits and Compensation and Retention and Advancement of Women. But we believe it was our progressive policies (like our generous Parental and Adoption Leave) and programs like our Women's Leadership Initiative (WLI) and Parenting Link that really helped put Kirkland at the forefront of law firms committed to helping women attorneys balance the way they manage their work and careers to achieve personal and professional success.



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DIVERSITY FELLOWSHIP UPDATE

In 2008, Kirkland & Ellis LLP will support Diversity Fellowships at 14 law schools across the country. The Fellowship recipient at each school will receive a \$15,000 stipend during the recipient's third year of law school, as well as employment as a summer associate during the summer of 2008.

Boalt Hall
Chicago
Columbia
Georgetown
Harvard
Howard
Michigan
NYU
Northwestern
Notre Dame
Stanford
UCLA
USC
Yale
At-Large

<http://fellowship.kirkland.com>

SCHOLARSHIP CHICAGO DIVERSITY PIPELINE PROGRAM

Earlier this spring Kirkland announced its decision to become the newest partner in Scholarship Chicago's High 5 Program, an initiative aimed at increasing diversity in the professional world and improving college opportunities for talented, high-need youth.

As a High 5 Partner, Kirkland joined 12 other major Chicago businesses and law firms in giving financial and programming support to the Scholarship Chicago College Bound program. Their contributions allow 5 students to take full part in the 5-year program, which runs from the students' senior year in high school to their college graduation. Along with "gap" college scholarships of up to \$2500 a year, College Bound scholars receive substantial programming that includes a year of college preparatory workshops, mentoring, summer internships, and career networking opportunities. It is a system that works, and 96% of College Bound scholars earn their degrees in four years.

The Firm hosted 5 Scholarship Chicago student interns this year. Each of these students expressed an interest in the legal profession and they are well on their way to achieving this goal. Michael Lee will be attending John Marshall School of Law in the fall, Yadira Leon will be a Sophomore at Marquette University, Michael Lynch will be a Senior at Bradley University, Juliana Monsalve will be a Sophomore at University of Illinois and Colby Morgan will be a Sophomore at Syracuse University. In addition to their administrative responsibilities, the interns attended "lunch and learn" sessions at various law firms throughout the city and networked with diverse attorneys at Kirkland.

ACLU FOUNDATION LGBT & AIDS PROJECT

As a proud sponsor of the ACLU Foundation Lesbian, Gay, Bisexual Transgender & AIDS project, Kirkland hosted an informative lunch session on July 26. Domestic offices joined via video conference to hear Ken Choe, ACLU Senior Staff Attorney, speak about the legal and political fight for and against marriage for same sex couples.



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Upcoming Diversity Events - Chicago

Scholarship Chicago High 5
Partner Reception
August 10, 2007

Women's Leadership Initiative
"Developing Your Professional
Profile" Lunch & Breakout
Sessions
August 22, 2007

Kirkland Immigration Network
The Effects of September 11th on
Immigration
August 28, 2007

Firmwide GLBT Dinner
September 6, 2007

Lavender Law Conference
September 6-8, 2007

Chicago Committee on
Minorities in Large Law Firms
Dinner Discussion Series with In
House Counsel
September 12, 2007

Women's Leadership Initiative
Recruiting Discussion Lunch
September 21, 2007

Cabrini Green Legal Aid Clinic
Annual Benefit
September 23, 2007

Diversity Lunch Series
"Thinking About Law School?:
A Panel Presentation for Diverse
Legal Assistants"
September 28, 2007

DIVERSITY LUNCH SERIES

The Diversity Lunch Series continues to provide informative lunches for diverse attorneys in the Chicago office. Lunches over the summer months were well attended by diverse attorneys and summer associates alike. Diversity Committee members actively participate in the Lunch Series as well.

The June lunch, "Developing a Practice - Tips from the Top" featured partner panelists Michael Parks, Nabil Sabki, and Donna Welch. Each provided strategies and tips for successfully developing a practice in a large law firm. The July Diversity Lunch provided an overview of Firmwide diversity initiatives and highlighted opportunities for attorneys to be involved in diversity programming.

Additional lunch sessions and a diverse attorney happy hour will be held this fall.

KIRKLAND, LAKE CAPITAL AND HURON CONSULTING GROUP PRESENT "FOOD FOR THOUGHT"

Senior women leaders at Kirkland & Ellis, Lake Capital and Huron Consulting joined together for an evening of cocktails, hors d'oeuvres, and conversation at the offices of Lake Capital on June 27. Each firm invited local women clients and enjoyed an evening of networking and collaboration. With over fifty attendees, the "Food for Thought" event was a success.

WOMEN'S LEADERSHIP INITIATIVE HOSTS WINE TASTING EVENT

The Women's Leadership Initiative Associate Planning Committee hosted a wine tasting and networking reception at The Tasting Room on August 7. The evening provided a relaxing atmosphere for women attorneys and summer associates to network and build community.

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DIVERSITY COMMITTEE ANNOUNCES THREE SUBCOMMITTEES

The Firmwide Diversity Committee recently established three Diversity Subcommittees: Racial/Ethnic, Gender, and GLBT. The purpose of the Subcommittees is to ensure that the Diversity Committee's programs and activities are properly targeted to meet the needs of these important constituencies. The Chairs of the Diversity Committee and Subcommittees are happy to receive feedback and ideas from attorneys within the Firm.

Diversity Committee
Eunu Chun, Co-Chair,
Walter Lohmann, Co-Chair
Gender Subcommittee
Linda Myers, Chair
GLBT Subcommittee
Andrew Nagel, Chair
Racial/Ethnic Minority Subcommittee
Karen Robinson, Chair

WE WANT TO HEAR FROM YOU

Have you attended a function that might be of interest to the Diversity Digest? Are you a member of a bar association or organization that strives to foster diversity in the legal workplace? We would love to feature your story in the next Diversity Digest. Please send a description of the event or organization along with any pertinent details to Kristine McKinney in Chicago at kmckinney@kirkland.com.

CHICAGO JOB FAIRS FOCUS ON DIVERSITY

Kirkland had a significant presence at the Cook County Minority Bar Association Minority Job Fair on August 10 and the Vault/MCCA Diversity Job Fair on August 14. The Firm will also recruit at the Lavender Law Career Fair on September 6.

In addition, Kirkland participates in diversity job fairs around the country throughout the fall recruiting season. Each fair provides an opportunity for the Firm to showcase our diversity efforts and meet top level law students from a variety of backgrounds.

KIRKLAND ATTORNEYS SUPPORT LINK UNLIMITED

On July 26, Kirkland hosted a lunch presentation by Virgil Jones, President of LINK Unlimited. The mission of LINK Unlimited is to provide educational college preparatory opportunities for economically disadvantaged African-American high school youth. In doing so, it integrates mentoring relationships, service initiatives, and spiritual principles to foster academic success, personal development, and interracial understanding and harmony.

For more information on sponsorship and mentoring opportunities with LINK, please visit their website at www.linkunlimited.org.

KIRKLAND PLATINUM SPONSOR OF LAVENDER LAW 2007

The Firm is proud to announce its Platinum Sponsorship of Lavender Law, the annual conference and job fair of the National Lesbian and Gay Law Foundation. The event will be held September 6-8 in Chicago. Twenty Kirkland attorneys plan to participate in various portions of the conference including a job fair, networking reception and a variety of conference seminars.