

DIVERSITY DIGEST

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2011 Kirkland & Ellis LLP Diversity Fellows

As part of its ongoing commitment to diversity, the Firm is proud to sponsor the Kirkland & Ellis LLP Diversity Fellowship Program. Diversity Fellows, selected after an application process from among second-year law students holding offers to join Kirkland's summer associate program, are each awarded a \$15,000 stipend. Since 2004, Kirkland has awarded 97 fellowships totaling almost \$1.5 million. In 2011, the Firm awarded fellowships to 15 students:

Robert Earles, University of Chicago Law School	Nikhil N. Matani, University of California, Berkeley Boalt Hall School of Law
Beatrice Hahn, Duke University School of Law	Maryam Mujahid, Howard University School of Law
Christian E. Izaguirre, Howard University School of Law	Caroline P. Nguyen, New York University School of Law
Mangesh Kulkarni, New York University School of Law	Jeremy Press, University of Chicago Law School
Samjin Kwon, Duke University School of Law	Qian (Julie) Wang, Yale Law School
Brian Leary, New York University School of Law	Eric L. White, Northwestern University School of Law
Jonathan C. Man, Northwestern University School of Law	Shiran Zohar, Duke University School of Law
Matthew J. Martin, Harvard Law School	

Kirkland Selected as a 2011 Top 10 Family Friendly Firm

In April 2011, Yale Law Women selected Kirkland as one of the 2011 Top 10 Family Friendly Firms, its sixth-annual ranking of legal industry leaders in developing and practicing family-friendly policies. Yale Law Women surveyed firms listed in the 2010 *Vault* "Top 100 Law Firms" list. Categories included percentage of female attorneys in various categories, access to and use of parental leave, emergency and on-site child care, part-time and flex-time work policies, billable hours and compensation practices, and alternative career programs. Kirkland was also honored as a Top 10 Family Friendly Firm in 2008 and 2010.

Letter from the Co-Chair of the Diversity Committee



Walt Lohmann

We're excited to return to law school campuses this fall and share some of the wonderful diversity news that Kirkland has received. We'd like to congratulate our 15 outstanding Diversity Fellows for 2011 (see page 1). We hope the

Fellows and the rest of our summer associates have enjoyed their work experiences and time spent at Kirkland.

In April, for the second year in a row, Yale Law Women recognized Kirkland as a Top 10 Family Friendly Firm. In June, we ranked number 30 on *The American Lawyer's* "Diversity Scorecard," the highest ranking among firms of Kirkland's size. We're proud to have risen more than 30 spots in that survey in the last two years. This issue highlights our "ALLSA" initiative, partnering with law school student groups around the country, as well as our wide range of diversity programming and other outreach initiatives. We thank our attorneys for devoting their time to these causes, and the staff that make much of this possible. Enjoy!

Diversity Profile



Atif Khawaja

This year marks 10 years since Atif Khawaja was a summer associate at Kirkland. Atif is the first in his family to become a lawyer. He was one of 31 students in that summer associate class — until that point, the largest ever in the New York office and also one of the most diverse. That summer, Atif realized what set Kirkland apart: its meritocracy. "This is really a place of opportunity," he says, "where everyone's on the same playing field."

Atif is now a Kirkland litigation partner, handling commercial and intellectual property matters. He represented Honeywell International Inc. in recent suits successfully asserting its patents against infringers and defending against infringement claims of others. He is defending Expedia against its largest patent claim; that matter could go to trial later this year.

Diversity was one reason Atif joined Kirkland, and he remains very active in that area. He is a member of the New York Recruiting Committee and the Firmwide Diversity Committee. Every summer, with Sanctuary for Families, Atif also coordinates the Courtroom Advocates Project (CAP), which provides summer associates in the New York office an early opportunity to gain courtroom experience. This year, 10 summer associates will represent domestic violence survivors in New York City Family Court, draft a petition for a restraining order and argue that petition in front of a judge.

Atif is also involved in growing the Diversity Leadership Series in New York. He moderated a "Succeeding at Kirkland" panel for associates in February 2011, organized an affinity dinner in May 2011 and is developing a program to address attorney work styles. "First, we want to show that a diverse community exists here at the Firm," Atif says. "And second, with Kirkland's blessing, that community is trying to sustain itself and develop in ways that go beyond the billable hour."



WASHINGTON, D.C.



Kirkland Sponsors Georgetown Law Diversity Recruiting Fair

The Washington, D.C., office sponsored the first-ever Diversity Recruiting Information Fair at Georgetown University Law Center on January 21, 2011. All donations to the event went toward Georgetown Law's Equal Justice Foundation (EJF) fund, which helps finance unpaid public sector summer internships for Georgetown Law students. As a result of the sponsorship, Kirkland will also have a summer EJF fellowship named for the Firm. Environmental partner and Firmwide Diversity Committee Co-Chair Walt Lohmann and litigation associate Ritu Kelotra talked to eager 1Ls at the fair about Kirkland and the general recruiting process.



Kirkland partner Karen DeSantis (middle, front row) hosted a WLI-sponsored lunch for The Washington Middle School for Girls

WLI Event Spotlights Washington Middle School for Girls

On May 12, 2011, Kirkland hosted a lunch for The Washington Middle School for Girls (WMSG), a progressive urban middle school located in Anacostia in the Southeast quadrant of Washington, D.C. At the lunch, sponsored by Kirkland's Women's Leadership Initiative (WLI) and hosted by litigation partner Karen DeSantis, attendees learned about the school and how both women's initiatives and law firms, including Kirkland, are supporting the school financially.

Christine Wilson Helps Start The Grapevine

Antitrust and competition partner Christine Wilson is one of the founders of The Grapevine, a new women's network for Washington, D.C., professionals in the antitrust and consumer protection arenas. Kirkland is also a founding sponsor of the group. Members of The Grapevine work in private practice, for government agencies, as in-house counsel and in academia, and will hold several events each year examining key developments and emerging trends in competition and consumer protection law. Other sessions will focus on enhancing the professional skill sets of women competition professionals.



Mike Jones Honored as "Champion" by *The National Law Journal*

The National Law Journal named litigation partner Mike Jones one of 10 Washington, D.C.-based "Champions" in the special section "Champions and Visionaries," which recognized attorneys for work that has advanced the practice of law. *The National Law Journal* highlighted Mike's pro bono work in representing students and alumni of four historically black universities in their \$2 billion civil rights lawsuit against the state of Maryland; settling with the District of Columbia claims by 70 protesters that they were unlawfully arrested on the night of President George W.

Bush's inauguration in 2005; and filing a defamation suit on behalf of Shirley Sherrod, the former U.S. Department of Agriculture official.

Kirkland Hosts Kickoff for Posse D.C. Legal Network

Kirkland is leading the Washington, D.C., legal community in creating the Posse D.C. Legal Network to connect The Posse Foundation, a preeminent college access and youth leadership development program offering four-year, full-tuition scholarships to urban high school students, with area law firms. At the network kickoff, hosted at Kirkland's Washington, D.C., office, Posse representatives discussed how law firms could support the program by offering internships to Posse Scholars, providing volunteers and contributing sponsorship funds. This summer, Posse Scholar Adam Johnston, a student at Grinnell College, worked as a Kirkland intern in Washington, D.C.

Kirkland-Sponsored LGBT Student Networking Night Features Former Congressman

Kirkland attorneys attended the Fifth Annual LGBT and Allied Law Student Networking Night at George Washington University Law School on March 23, 2011. The event brought together LGBT and allied students from law schools in the Washington, D.C., area and attorneys from private practice, government service and nonprofit organizations. Kirkland has sponsored the event since its inception in 2007. Energy partner Mike Woods and litigation associates Ashley James, Jason Parish, Shannon Stokes and Andrew Welz attended on behalf of the Firm.

Other Washington, D.C., Diversity Events:

- February 3:** Mid-Atlantic Black Law Student Association (MABLSA) Regional Convention
- February 24:** Washington Area Legal Recruitment Administrators Association (WALRAA) Seventh Annual Eight-Minute Networking Event
- May 19:** WLI Lunch and Panel "Insider Tips and Q&A on Associate Review and Alternative Work Schedules"
- June 2:** The Williams Institute Spring Reception



CHICAGO



Kirkland Sponsors and Participates in University of Chicago Law School Panel

On January 20, 2011, during Diversity Week at the University of Chicago Law School, environmental partner and Firmwide Diversity Committee Co-Chair Walt Lohmann and litigation associate Amy Crawford, a 2004 alumna of the school, spoke at a panel titled, “Diversity in Large Law Firms.” The Firm sponsored the lunch event, along with the University of Chicago Black Law Students Association, the Latino/Latina Law Students Association and Outlaw, the school’s organization for gay, lesbian, bisexual, transgender and allied law students. Discussion topics included the importance of diversity at large law firms, trends in diversity efforts, the recruitment and retention of diverse attorneys, and the impact of the financial recession on law firm diversity programs.



(left to right) Kirkland partners Mark Filip, Jamie Sprayregen and David Fox serve as panelists at the WLI event “The Future of BigLaw”

WLI Panel Explores Future of “BigLaw”

On June 8, 2011, litigation partner Mark Filip, corporate partner David Fox and restructuring partner Jamie Sprayregen — all members of Kirkland’s Global Management Executive Committee — served as panelists at a Women’s Leadership Initiative (WLI) event titled, “The Future of BigLaw.” Corporate partner Karen Sodke hosted the event, which discussed the challenges and opportunities facing large law firms today. A packed conference center of attorneys and summer associates listened as the panelists discussed how Kirkland is positioned among other firms and addressed such topics as client service, the changing model of in-house counsel and the future of the billable hour.

Chicago Asylum Officers Visit Kirkland for DLS/KIN Panel

On April 11, 2011, the Firm’s Diversity Leadership Series (DLS) and pro bono Kirkland Immigration Network collaborated on a lunchtime panel titled, “Diversity Meets Asylum.” Moderated by litigation partner Wendy Netter Epstein, the panel featured Supervisory Asylum Officers Lisa Flanagan and Joi Robinson, as well as Asylum Officer Darice Irons of the U.S. Citizenship and Immigration Services’ Chicago Asylum Office. Chicago is one of eight asylum offices located throughout the country and has jurisdiction over the Midwest and Great Plains, from Ohio to Idaho. The panelists discussed how they interview and evaluate each request for political asylum according to the Immigration and Nationality Act.



(left to right) Northwestern Law student Nikki Buck, intellectual property associate Megan New and Northwestern Law student Sydney Schneider enjoy the WLI/WMC opening reception.

WLI Mentors Students at Northwestern University School of Law

Kirkland’s Women’s Leadership Initiative (WLI) is proud to serve in an exclusive relationship with the Women’s Leadership Coalition (WLC) at Northwestern University School of Law. This year-long initiative is aimed at increasing the Firm’s on-campus diversity outreach by fostering mentoring and networking opportunities for Kirkland women attorneys and Northwestern women law students. This year, more than 50 Kirkland women attorneys — the Firm’s largest group ever — are mentoring 60 female Northwestern Law 1Ls. The program kicked off with a cocktail reception in January 2011, and has included informal lunch and coffee meetings, evening receptions and a career panel with senior women at Kirkland in March 2011. During that event, employee benefits partner Vicki Hood, corporate partners Carol Anne Huff and Linda Myers, and litigation partner Leslie Smith served as panelists and shared their advice for law students in today’s economic climate.

Lambda Legal Attorney Discusses Same-Sex Marriage at Kirkland Program

On June 17, 2011, the LGBT Subcommittee of the Firmwide Diversity Committee hosted a Diversity Leadership Series (DLS) program titled, “Same-Sex Marriage: The latest federal and state developments, and what lies ahead.” The program featured Camilla Taylor, National Marriage Program Director at Lambda Legal, who discussed recent developments across the nation in same-sex marriage and civil unions. Kirkland is a national sponsor of Lambda Legal.

Other Chicago Diversity Events:

February 9:	WLI Be Your Own Valentine and Get Heart Healthy
March 9-13:	National Black Law Students Association (NBLSA) 43rd Annual National Convention
April 21:	WLI Negotiation Workshop
May 4:	WLI Ethical & Loss Prevention Considerations in Negotiations



LOS ANGELES



Yousaf "Joey" Khalid spent five weeks at Kirkland as a summer associate as part of the FGL Diversity Fellowship Program.

Fox Group Legal Diversity Fellow Works at Kirkland

This summer, Kirkland was one of two firms in Los Angeles to participate in the first-ever Fox Group Legal (FGL) Diversity Fellowship Program. Yousaf "Joey" Khalid, a first-generation Pakistani-American, finished his first year at USC Gould School of Law and spent half of the 10-week program at Kirkland as a summer associate. For the other five weeks, he plans to work at FGL, an in-house legal team that supports motion picture and television production companies such as Twentieth Century Fox and Fox Searchlight, and broadcast and cable television channels such as Fox Broadcasting Company and Fox Sports Net. While at Kirkland, Joey was exposed to a variety of work assignments from different practice areas, including intellectual property, litigation and corporate matters.

Kirkland Celebrates 10th Anniversary of The Williams Institute

On April 8, 2011, Firmwide LGBT Subcommittee Co-Chair Edward Sadtler, corporate partner Tana Ryan, litigation associate Alex Bastian, corporate associate Greg Furtado and intellectual property associate Giam Nguyen helped to celebrate the 10th anniversary of The Williams Institute at its Gala Reception. A national think tank at the UCLA School of Law, The Williams Institute advances sexual orientation law and public policy through independent research and scholarship, and disseminates it to judges, legislators, policymakers, media and the public. U.S. Representative Judy Chu, who represents a district comprised of East Los Angeles, Covina and El Monte in Los Angeles County, delivered the reception's keynote address.

"ALLSA" Events Feature Panel Discussions and Mentoring

The Los Angeles Diversity Committee has been quite active in hosting events for the Firm's "ALLSA" initiative. On June 14, 2011, Kirkland held its third-annual "Career Paths in the Law" event with students representing more than 15 law schools. Corporate partner Hamed Meshki moderated a panel that discussed the impact of the current economic environment on new entrants to the legal profession and how law students can best utilize existing relationships and networks while pursuing their career paths. Panelists included Diego Cartagena, staff attorney and pro bono manager for The Alliance for Children's Rights; Patricia Cirucci, senior attorney at Southern California Edison; Jay Ghiya, senior vice president of Oaktree Capital Management, L.P.; Judge Ronald S. Lew of the U.S. District Court for the Central District of California; and Los Angeles corporate partner Eva Davis.

Firm attorneys also held mentoring and networking events with the Black Law Student Associations (BLSA) at both USC Gould School of Law and UCLA School of Law. At the USC event on March 23, 2011, corporate associate Monique Robinson hosted a panel discussion with corporate partner Hamed Meshki about how law students can market themselves through resumes and interviews. Corporate associate Marcel Anderson and litigation associate Sierra Elizabeth, as well as visiting Chicago associate Josh Strickland, joined the post-panel happy hour. Litigation associate Tanya Jackson, an alumna of UCLA, hosted an interviewing panel and mock interview workshop on January 25, 2011, with members of the UCLA BLSA. Corporate partner Eva Davis, corporate associate Brandon Vongsawad and litigation associate Sibio Mack-Williams were among those who participated in the mock interviews. Both Monique and Tanya are former Kirkland Diversity Fellows.

DIRECTV, The Walt Disney Company Among Clients at WLI Annual Event

On January 19, 2011, the Women's Leadership Initiative (WLI) hosted its annual women's partner and client event at the Ritz-Carlton/JW Marriott hotel at L.A. Live in Los Angeles. Kirkland partners were joined by clients from DIRECTV, Guess?, Inc., Univision Inc., The Walt Disney Company, FTI Consulting, Inc. and various other companies. Attendees were treated to mini-treatments at the hotel's spa, followed by networking and dinner at the JW Marriot's LA Market restaurant. At the end of the evening, Kirkland donated 20 bags of toiletries and gently used clothing to the Downtown Women's Center in Los Angeles.

Other Los Angeles Diversity Events:

March 3:	South Asian Bar Association of Southern California (SABA-SC) Annual Banquet
March 15:	WLI March Madness Networking Event
March 24:	The National LGBT Bar Association Out & Proud Corporate Counsel Reception
April 6:	Los Angeles Area Legal Recruitment Association (LAALRA) Diversity Networking Event & Reception
June 2:	African-American Attorneys of Downtown Law Firms (AAADF) Annual Summer Cocktail Reception
June 15:	WLI "A Conversation with Global Management Executive Committee member Linda Myers and Firmwide Diversity Manager Rina Alvarez"
June 18:	Mexican-American Bar Foundation (MABF) 20th Anniversary Scholarship & Awards Gala
June 21:	Summer Associate Diversity Dinner



NEW YORK



Kirkland Sponsors ACLU LGBT & AIDS Project's 25th Anniversary Reception

Kirkland was a gold sponsor for the ACLU LGBT & AIDS Project's 25th Anniversary Reception on June 21, 2011, held at the Grand Hyatt New York. The ACLU LGBT & AIDS Project fights to protect the constitutional rights of lesbian, gay, bisexual and transgender people and those living with HIV/AIDS through impact litigation, public education and legislative advocacy.

A mix of Kirkland attorneys and summer associates attended the reception, which featured special guest Edith "Edie" Windsor. After the death of Thea Spyer, her spouse and partner of 44 years, Windsor had to pay more than \$350,000 in federal taxes on Spyer's estate — fees from which heterosexual widows are generally exempt. The couple had married in Canada. Windsor filed a lawsuit against the federal government challenging the Defense of Marriage Act (DOMA). In February 2011, President Barack Obama cited Windsor's case — which remains pending — when he directed the Department of Justice to stop defending DOMA in court challenges.

DLS Affinity Group Dinner

On May 9, 2011, the New York Diversity Committee held an affinity group dinner for all racially diverse attorneys in New York. Litigation partner Atif Khawaja hosted the dinner at Pampano, a tropical, Mexican-themed seafood restaurant. The approximately 30 Kirkland attorneys in attendance used the informal setting to get to know one another better and casually discuss issues.

Senior Women's Panel Discusses Success at Kirkland

On April 13, 2011, intellectual property partners Dale Cendali and Claudia Ray, corporate partners Ashley Gregory and Jennifer Morgan, restructuring partner Natasha Labovitz, and litigation partners Marge Lindblom, Jennifer Selendy and Lee Ann Stevenson led a panel discussion sponsored by the Women's Leadership Initiative (WLI) and titled, "How to Succeed at Kirkland." The panelists responded to questions submitted by women in the New York office, and covered such topics as mentoring, navigating client-related social and networking events, and managing internal relationships.



Natasha Labovitz Named to 40 Under 40 List by *The M&A Advisor*

The M&A Advisor honored restructuring partner Natasha Labovitz among the winners of the 40 Under 40 M&A Advisor Recognition Awards. Since 1998, *The M&A Advisor* has recognized United States and international transactions, firms and dealmakers for their achievements. In 2010, the publication started the 40 Under 40 Awards to recognize emerging industry leaders and to promote mentorship and professional development. Natasha accepted her award at an awards gala in Los Angeles on July 26, 2011.

Kirkland Recruits LGBT Students at LeGaL Career Fair

On March 10, 2011, litigation associates David Flugman and Alexandra Kolod, and corporate associate Andrew Baroody represented Kirkland at the Metro Area LGBT Legal Career Fair. The Lesbian, Gay, Bisexual and Transgender Association of Greater New York (LeGaL) holds this annual event for first-year law students of the LGBT community in the New York City metropolitan area. This year's fair included a panel discussion on "being out" in the workplace and in the application process.

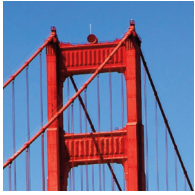


Lee Ann Stevenson Named a "Rising Star" in Products Liability

In March 2011, *Law360* selected litigation partner Lee Ann Stevenson as one of five rising young attorneys to watch in product liability. The publication highlighted Lee Ann's work defending Verizon Wireless LLC in the World Trade Center cleanup litigation, as well as her work for BP PLC in managing claims brought by workers involved in the Deepwater Horizon cleanup and by residents of the Gulf Coast.

Other New York Diversity Events:

- January 26:** WLI Lunch/Bottomless Closet Clothing & Accessories Drive
- February 11:** DirectWomen Sandra Day O'Connor Board Excellence Award Luncheon
- February 18:** American Heart Association NYC Go Red for Women Luncheon
- February 26:** Harvard Asian Pacific-American Law Students Association (APALSA) 17th National Conference on Law & Public Policy
- March 8:** Columbia Law Women's Association "Women in Firms" Event
- April 1:** Harvard Law School Lambda's Sixth Annual Legal Advocacy Conference
- April 1:** Harvard La Alianza 14th Annual Latino Law, Policy and Business Conference
- April 7:** NYU Asian Pacific-American Law Students Association (APALSA) Annual Networking Dinner



SAN FRANCISCO/ PALO ALTO



Kirkland Hosts Street Law Conference for High School Students

On March 4, 2011, Kirkland's Bay Area offices hosted an all-day conference for approximately 70 local high school students as part of the Law Firm Diversity Pipeline Program, a partnership between Street Law and the National Association for Law Placement (NALP). Kirkland's Bay Area offices were one of only five NALP-member law firms selected to participate in the pilot pipeline program's first year in 2008-2009. The program is now in its third year. During the full-day conference, students received a glimpse into the Firm's business and explored the wide array of jobs and practice areas in the legal profession. Environmental partner Paul Tanaka and intellectual property associates Brandon Brown, Eric Cheng, Lov Goel, Kenneth Jenq and Raghav Krishnapriyan volunteered at the event, along with many students from University of California, Berkeley, Boalt Hall School of Law.

Kirkland Attends National Center for Lesbian Rights Anniversary Celebration

Kirkland sponsored the National Center for Lesbian Rights (NCLR) 2011 Anniversary Celebration, held in San Francisco on May 21, 2011. Founded in 1977, NCLR is a national legal organization committed to advancing the civil and human rights of lesbian, gay, bisexual and transgender people and their families through litigation, public policy advocacy and public education. Litigation partner Beth Deeley is a member of the NCLR board of directors, and attended on behalf of the Firm with intellectual property associate Jared Edgar and San Francisco summer associate Puneet Kohli. During the celebration, the NCLR presented its highest honors to five trailblazers: the first-ever openly LGBT country music star Chely Wright and her father, Stan Wright; NCLR founder and retired San Francisco Superior Court Judge Donna Hitchens; former Belmont University soccer coach Lisa Howe; and the first-ever openly transgender NCAA Division 1 college basketball player, Kye Allums.

Kirkland Helps Berkeley Law Student Groups Improve Interview Skills

Kirkland's San Francisco office welcomed several student groups from the University of California, Berkeley, Boalt Hall School of Law for a panel on interview skills on April 12, 2011. This was part of the Firm's "ALLSA" initiative. Intellectual property associate Sajjad Matin hosted the event, along with litigation associate Michael Esser, tax associate Sarah-Jane Hornbeek, corporate associate Abtin Jalali and litigation associate Dmitriy Tishyevich. All are alumni of the law school or the undergraduate programs at Berkeley, or both. The attorneys led a panel discussion, conducted mock interviews with the law students and then hosted a reception in the Firm's San Francisco office. Students from the Boalt Hall Women's Association, the Boalt Hall Queer Caucus, the Asian Pacific-American Law Students Association, Law Students of African Descent and La Raza Law Students Association participated.



Beth Deeley Named a Top Woman Lawyer in California

In May 2011, the *Daily Journal* selected litigation partner Beth Deeley as one of the Top Women Lawyers in California. The list honored attorney achievements across all practice areas. The publication highlighted Beth's work for Financial Technology Ventures, L.P., UTC Fire & Security and 24 Hour Fitness USA, Inc. This was her first selection to this list.

Oracle and 24 Hour Fitness Join Kirkland at Equality Awards

On February 12, 2011, several attorneys from Kirkland's San Francisco office, including litigation partners Beth Deeley and Nickolas Kacprowski and litigation associate Dmitriy Tishyevich, attended the Equality California 2011 San Francisco Equality Awards. Kirkland attorneys were joined by several clients, including Oracle Corporation and 24 Hour Fitness USA, Inc.

Equality California is a nonprofit, nonpartisan statewide advocacy organization whose mission is to achieve equality and secure legal protections for California's LGBT community. The awards ceremony honored Kamala Harris, the recently elected California attorney general, and Victoria Kolakowski, Alameda County Superior Court judge and the nation's first openly transgender judge. Kirkland was a sponsor of the event.

Other Bay Area Diversity Events:

March 4:	Asian-American Bar Association (AABA) Annual Dinner
March 11:	Bay Area Lawyers for Individual Freedom (BALIF) 31st Annual Dinner and Awards Ceremony
March 25:	Asian Law Alliance 34th Anniversary Dinner
April 20:	Centro Legal de la Raza 42nd Annual Gala "Keeping Families Together"
April 29:	Asian Law Caucus 39th Anniversary Dinner "In Defense of Civil Rights 2011"
May 11:	Diversity Leadership Happy Hour with presentation on Mentoring Opportunities
July 14:	The Legal Aid Society-Employment Law Center 95th Anniversary Luncheon