

# DIVERSITY DIGEST

KIRKLAND & ELLIS   
diversity

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## 2013 Kirkland Diversity Fellows

The Kirkland & Ellis LLP Diversity Fellowship Program offers \$25,000 stipends to second-year law students who hold offers to join the summer associate program and who have demonstrated how they will help promote legal diversity. Since 2004, the Firm has awarded 121 fellowships totaling more than \$1.9 million, including 10 in 2013:

- Charles Logan Anderson, University of Chicago Law School
- Megan Byrne, Stanford Law School
- Emily Chen, University of California, Berkeley School of Law
- Michael Fitzgerald, Georgetown University Law Center
- Zahreen Ghaznavi, Columbia Law School
- Shayne Henry, University of California, Berkeley School of Law
- Erika Lopez, Cornell Law School
- Wesley Morrisette, Northwestern University School of Law
- Diego Ortega, Howard University School of Law
- Dilveer Vahali, University of Southern California, Gould School of Law



The “Finding Your Voice” event included board member Suzanne Nora Johnson and general counsel Amy Schulman (top left, left to right) from Kirkland client Pfizer as panelists, corporate partner Linda Myers (right), and Kenneth Pigott and soprano Renée Fleming from the Lyric Opera of Chicago (below left, left to right).

## Kirkland Hosts Inaugural New Girls’ Network Event on Work-Life Balance and Diversity

On April 4, 2013, Kirkland and the Chicago office’s Women’s Leadership Initiative (WLI) hosted the inaugural event for The Center for WorkLife Law and The New Girls’ Network titled “Finding Your Voice.” Firm corporate partner Linda Myers, a member of the board of directors of the Lyric Opera of Chicago and WorkLife Law, introduced an interview between world-famous soprano Renée Fleming and Kenneth Pigott, president and CEO of the Lyric Opera’s board, about entrepreneurship and the art of self-promotion. Other panel discussions focused on institutional solutions and individual strategies for reducing gender bias and making your voice heard. Kirkland litigation partner Leslie Smith and intellectual property associate Ferlillia Roberson also attended the event on behalf of the Firm.

## Kirkland Announces Participation With Lean In

**LEAN IN** Kirkland has announced its participation with Lean In, an organization started by Sheryl Sandberg, chief operating officer of Firm client Facebook Inc., in conjunction with the publication of her book “Lean In: Women, Work and the Will to Lead.” Lean In is dedicated to fostering dialogue about the challenges women face at work and encouraging women to pursue their ambitions. Women attorneys at Kirkland have expressed interest in forming Lean In Circles, small groups of women peers that meet regularly to learn together and share experiences. The attorneys will run the Circles independently and may include colleagues from other law firms or professional contacts. Women attorneys throughout the Firm will also host a series of Lean In book club events.

## Letter from the Co-chairs of the Firmwide Diversity Committee

These are a busy few months at Kirkland as we welcome our summer associates, return to law school campuses for the next year of recruiting and integrate the next class of new associates.



We are extremely proud of two recent honors that the Firm has received. *The American Lawyer* named Kirkland to its 2013 A-List, a ranking of the country's 20 elite law firms through a measure of their success in four core areas: financial performance, pro bono, diversity and associate satisfaction.



Kirkland also appears on the *Working Mother* and Flex-Time Lawyers list of the 50 Best Law Firms for Women for the second-straight year.

We have been excited by the volume and quality of our recent diversity efforts, from partnering with Verizon Communications and the Leadership Council on Legal Diversity on a 1L Scholars Program to honoring Firm client BP for supporting an inclusive workplace. Internally, we have expanded our racial/ethnic affinity groups to further strengthen attorney connections and to engage in outreach to nonprofit and pro bono organizations and minority bar associations. Enjoy this issue!

Eunu Chun

Walt Lohmann

## CLIENT PARTNERSHIP:

### Kirkland/Verizon LCLD 1L Scholars Program



Esther Lukman

This summer, Kirkland partnered with client Verizon Communications Inc. and the Leadership Council on Legal Diversity (LCLD) to host two diverse, rising second-year law students as summer associates in the Firm's New York and Washington, D.C., offices. Esther Lukman, a student at Columbia Law School, worked in the Firm's New York office. Chautney McMillian, a student at The George Washington University Law School, was the 1L Scholar in Kirkland's Washington, D.C., office.



Chautney McMillian

During this 10-week program, the 1L Scholars began their summer at Kirkland and spent the second half of the program at Verizon. They were exposed to a variety of work assignments from different practice areas, including general litigation, commercial contracts and marketing. The 1L Scholars also attended the third annual LCLD 1L Scholars Retreat held June 17-19, 2013, in Denver. The program advanced Esther and Chautney's professional development by helping them to form collegial and mentoring relationships and by allowing them an

early view into work in-house at a Dow 30 communications and technology company and as outside counsel at a major law firm. Founded in 2009, LCLD is made up of more than 200 general counsel and managing partners of the nation's leading corporations and law firms.

## Attorney Profile



Ferillia V. Roberson

Intellectual property associate Ferillia V. Roberson financed her undergraduate and law school education with scholarships. She remains passionate about providing younger people the same

opportunities she received to get to Kirkland, where she has represented technology clients in patent litigation.

"I was blessed and fortunate to have outstanding mentors and sponsors," Ferillia said. "And I really enjoy helping younger people achieve their goals."

Ferillia participated in the Street Law/Baxter International Diversity Pipeline conference that Kirkland hosted. As a member of the Firmwide DLS Planning Committee, she is actively involved in pipeline initiatives, including LINK Unlimited, and serves as co-coordinator of the African-American/Black DLS Affinity Group in the Chicago office. Ferillia also serves as Kirkland's attorney liaison with the Black Law Students Association at Northwestern University School of Law and is an associate board member of the Chicago Committee on Minorities In Large Law Firms.

In August, as part of the Pfizer Legal Alliance and its "L.E.A.D." — Lead, Engage, Advance and Develop — program for associates at alliance firms, Ferillia traveled to Kenya for a pro bono training program with Lawyers Without Borders. She joined Judge Ann Claire Williams of the U.S. Court of Appeals for the Seventh Circuit to provide trial advocacy and litigation training to magistrate judges and junior attorneys.

"The trip was an opportunity to be at the forefront of the legal change in Kenya and to pass on skills that I've been fortunate to develop at Kirkland," Ferillia said.

## D.C. WLI Attends D.C. Circuit Courts Event

On June 18, 2013, the Washington, D.C., office's Women's Leadership Initiative led a group of Firm attorneys and summer associates to the "Women in the Life and Law of the D.C. Circuit Courts" event hosted by The Historical Society of the District of Columbia Circuit. Barbara Babcock, professor emeritus at Stanford Law School, moderated a panel discussion with Associate Justice Ruth Bader Ginsburg, Senior Judge Gladys Kessler, Chief Judge Royce C. Lamberth and the Honorable Patricia M. Wald, among others.

## Kirkland Hosts Career Day with Girls Inc.

Kirkland sponsored a career day with Girls Inc. of New York City on March 21, 2013. Approximately 15 high school girls visited the Firm's New York office, interacted with female attorneys and other Kirkland employees who volunteered as mentors, and learned about the career options available at a large law firm. The event included group discussions, "speed mentoring" sessions and office tours. Real estate partner Jennifer Morgan and corporate partner Ashley Gregory spearheaded the event.

## Women's Private Equity Summit Reception

On March 13, 2013, corporate partners Eva Davis, Sonali Jindal, Leah Palmer and Candace Wilhelm, debt finance partner Ashley Gregory and private funds partners Sarah Kirson and Karin Orsic hosted 20 senior female private equity professionals at a kickoff dinner for the Women's Private Equity Summit in Half Moon Bay, California. Nearly 450 private equity and venture capital leaders attended the summit to enhance networking and deal-making opportunities for women in those industries.



(left to right) New York associates Jessica Sklarsky, Bonnie Jarrett, Mary Mazzello, Heather Behrend and Shanti Sadtler, and San Francisco associates Kylie Mitson, Michelle Berger and Claire Thompson enjoy this spring's WLI retreats.

## New York and Bay Area WLI Hold Spring Retreats

The Women's Leadership Initiative in Kirkland's New York and Bay Area offices each hosted one-day retreats this spring. On June 7, 2013, corporate partner Samantha Good hosted the Bay Area retreat at her home in Berkeley, California, for approximately 25 women attorneys from the Palo Alto and San Francisco offices. Along with hiking and wine tasting, the event included a discussion of professional development goals and a question-and-answer session with corporate partner David Breach, a member of Kirkland's Global Management Executive Committee. Intellectual property partner Jeanne Heffernan hosted the New York WLI retreat on May 17, 2013, in Tuxedo Park, New York, for more than 50 women attorneys. The retreat featured boating, tennis, yoga and a session with corporate speaker and executive coach Deborah Frances-White titled "The Inner Script of the Charismatic Leader."



Private funds partner Sarah Kirson (right) participates in a Women in Law Empowerment Forum (WILEF) panel hosted at Kirkland's Chicago office.

## Kirkland Hosts WILEF Chicago Event

On June 26, 2013, Kirkland's Chicago office hosted an event for the Women in Law Empowerment Forum (WILEF) titled "How Am I Doing? Managing, Influencing and Maximizing the Professional Review Process." Firm private funds partner Sarah Kirson participated in the panel that discussed strategies for managing feedback and interactions during the professional review process. WILEF is an education organization dedicated exclusively to women from the largest law firms and corporate law departments in the United States.

# WLI + AFFINITY GROUPS

## Ms. JD Lunch Event



(left to right) Real estate associate Kimberly Watson leads a question-and-answer session with American Bar Association (ABA) President Laurel Bellows during the Kirkland-hosted Ms. JD event.

On January 31, 2013, Kirkland partnered with Ms. JD, an organization dedicated to the success of women in law school and the legal profession, to host the event “Building Her Power Base: A Conversation with ABA President Laurel Bellows on Leadership & Entrepreneurship.” Laurel spoke about leadership and entrepreneurship and answered questions from young female attorneys and law students. The event was held in the Firm’s Chicago office and was webcast to Kirkland’s Los Angeles, New York, Palo Alto, San Francisco and Washington, D.C., offices and other locations in Austin, Houston, Miami and Seattle. Real estate associate and Ms. JD board member Kimberly Watson organized the event, which was the largest in the history of Ms. JD.

## LCLD Mentoring Program: Panel Discussion with the National Bar Association

On February 13, 2013, the Washington, D.C., office’s Women’s Leadership Initiative hosted a panel discussion for the Leadership Council on Legal Diversity (LCLD) Mentoring Program. The session, “Avoiding the Pigeonhole: How to Gracefully Change Practice Groups or Paths,” was led by litigation associate Ashley James and the Greater Washington Area chapter of the Women Lawyers Division of the National Bar Association. The LCLD Mentoring Program is an initiative for first-year law students to receive mentoring in order to maximize their potential, both during law school and afterwards, as they prepare for the bar exam and launch their careers.

## AFFINITY GROUPS



(left to right) Intellectual property partner Jason Choy, associates Christopher Lawless and Justin Singh, and partner Nimalka Wickramasekera pose for a photo at Kirkland’s “Conversations on Diversity” event.

## Conversations on Diversity

Kirkland led “Conversations on Diversity,” a candid conversation about the Firm’s Diversity Integration Task Force and diversity initiatives within the Firm on February 11, 2013, in Los Angeles. Global Management Executive Committee members Linda Myers and Stephen Ritchie discussed key diversity initiatives and priorities for the Firm, the formation and goals of the Firmwide Diversity Committee, Women’s Leadership Initiative and Diversity Integration Task Force, and how attorneys can become involved with the diversity-related groups at Kirkland. Approximately 25 people attended the event.

## Kirkland Leads Pro Bono Panels at Law Schools



Martin Roth

Intellectual property partner Jordan Heinz and litigation associate Martin Roth participated in a series of pro bono panels at the University of Michigan Law School,

Northwestern University School of Law and the University of Chicago Law School on February 12, March 11 and April 16, 2013, respectively. Jordan and Martin discussed Kirkland’s involvement in *Darby v. Orr*, the Illinois same-sex marriage case currently being litigated by Kirkland, and *Fisher v. Texas*. The panels were sponsored by Kirkland’s diversity and pro bono committees, the Public Interest Law Group and the American Constitution Society, respectively.

## Washington, D.C., Office Hosts SABA-DC Reception

In partnership with the South Asian Bar Association of Washington, D.C., Kirkland hosted a reception for Mythili Raman, the acting assistant attorney general for the Criminal Division of the U.S. Department of Justice, in the Firm's Washington, D.C., office on June 25, 2013. Mythili discussed her career as a federal prosecutor and answered questions. Litigation associate Ritu Kelotra led Kirkland's involvement in this event, and 15 Firm attorneys attended the reception along with members of the South Asian legal community.

## Kirkland Hosts New York City Mayoral Forum

On June 3, 2013, Kirkland's New York office hosted a New York City mayoral forum organized by the Council of Urban Professionals (CUP) and featuring candidates Adolfo Carrión, Jr., Bill de Blasio, John Liu, Christine Quinn, Bill Thompson and Anthony Weiner. Firmwide Diversity Committee Co-chair Eunu Chun delivered the event introduction.

## Firm Participates With Bay Area Urban Debate League

Kirkland participated in two recent events with the Bay Area Urban Debate League (BAUDL), which fosters debate teams in urban public schools with limited resources and currently serves 15 schools and 400 students. The Firm was the top fundraiser for the BAUDL 2013 Champions of Diversity Challenge, raising \$48,300 with donations from more than 50 employees. On March 16, 2013, intellectual property associates Brandon Brown and Claire Thompson and corporate associates Christopher Hagenbuch and Navneeta Rekhi served as volunteer judges at the BAUDL 2013 March Madness tournament.



(left to right): Deputy Director Matt Strieker and David Codell from The Williams Institute, Christine Van Aken from the city of San Francisco and Christopher Stoll from NCLR join litigation partner Nicholas Kacprowski before the July 16, 2013, panel discussion.

## Kirkland Panels Discuss Same-Sex Marriage Cases at U.S. Supreme Court

Kirkland's LGBT Subcommittee hosted two recent Diversity Leadership Series (DLS) panel discussions focused on the same-sex marriage cases at the U.S. Supreme Court. On July 16, 2013, the Firm's San Francisco office hosted The Williams Institute for an event titled "The Road Ahead: The Supreme Court Rulings on Proposition 8 and DOMA." David Codell, Visiting Arnold D. Kassoy Senior Scholar of Law and Legal Director of The Williams Institute, served as moderator for the panel that included Christopher Stoll, senior staff attorney at the National Center for Lesbian Rights (NCLR), and Christine Van Aken, deputy city attorney for the city of San Francisco. Christine was counsel for the plaintiff-intervenor in *Perry v. Hollingsworth*, the Supreme Court case that successfully challenged Proposition 8.

On May 13, 2013, Kirkland's New York office hosted an event titled "Marriage Equality at the Supreme Court: What Should We Expect?" with Michael Kavey, lecturer-in-law at Columbia Law School, and Rose Saxe, senior staff attorney with the ACLU Lesbian Gay Bisexual Transgender & AIDS Projects. Rose served as co-counsel for Edie Windsor in *Windsor v. United States*, the Supreme Court case that challenged Section 3 of the Defense of Marriage Act. Both panels were simulcast to all of Kirkland's U.S. offices.

Kirkland filed amicus briefs on behalf of The Williams Institute in both the *Windsor* and *Perry* matters.

## Accolades for Two Firm Attorneys



Nimalka Wickramasekera



Tarnetta Jones

*The Recorder* honored intellectual property partner Nimalka Wickramasekera among its list of 50 California "Lawyers on the Fast Track." The list recognized attorneys' career achievements and leadership roles within their practices, organizations or the community. The publication also selected corporate partner Hamed Meshki to this year's list.

Lawyers of Color selected Kirkland corporate associate Tarnetta Jones to its inaugural Hot List of 100 early- to midcareer minority attorneys from the Eastern Region. The publication selected honorees from nominations by mentors, peers and colleagues, as well as from researching attorneys with noteworthy accomplishments or active in legal pipeline initiatives.

## Firm Client BP Honored at “Out and Proud” Award Reception



(left to right) Energy partner Michael Woods, BP assistant general counsel Brad Bryan, intellectual property partner Edward Sadtler and energy associate Matthew Mauney celebrate Brad’s “Out and Proud” Corporate Counsel Award.

On May 2, 2013, Kirkland energy partner Michael Woods, intellectual property partner Edward Sadtler, energy associate Matthew Mauney and litigation associate Christina Briesacher attended the National LGBT Bar Association’s “Out and Proud” Corporate Counsel Awards reception honoring

Brad Bryan, assistant general counsel of Firm client BP America. Kirkland was a headlining sponsor of the event, which was held in Houston. Michael gave remarks on behalf of the Firm to congratulate Brad and thank him for the example he has set for others as an openly gay client. In accepting the honor, Brad thanked his colleagues at BP Legal and commented on the great strides that the company has made during the last decade in fostering a workplace that values diversity and inclusion at all levels.

## Kirkland Receives Award at NCLR Anniversary Celebration



(left to right): NCLR executive director Kate Kendell honored the Firm and partners Elizabeth Deeley and Sarah Piepmeier at the organization’s 36th Anniversary Celebration.

Kirkland sponsored the National Center for Lesbian Rights’ (NCLR) 36th Anniversary Celebration on May 18, 2013. The Kirkland table included litigation partners Elizabeth Deeley and Nicholas Kacprowski, intellectual property partners Sarah Piepmeier and Jared Edgar, and summer associate Shayne Henry, as well as

Hilary Ware, vice president and associate general counsel at Netflix, Inc., and Karen Robinson, director of litigation at Adobe and a former Kirkland partner. At the VIP reception prior to the event, NCLR presented Kirkland with a Community Partner Award. This award recognized Kirkland’s efforts as pro bono counsel for a variety of NCLR matters, including significant lawsuits on behalf of Jennifer Tobits and Dynasty Young. The Tobits lawsuit, which has now been successfully resolved in Illinois Probate Court, resulted in an important judicial recognition of the rights of a surviving spouse of a same-sex couple who had married in Canada under the Illinois Religious Freedom Protection and Civil Union Act. The Young lawsuit, which challenges a school district’s discriminatory treatment and failure to protect an openly gay former student, recently announced a settlement agreement in federal court in Indianapolis that expunges the student’s expulsion from his school records and rewards him \$65,000 in compensation.

## Kirkland and ACLU Secure Preliminary Injunction in Michigan Benefits Lawsuit

Kirkland and the American Civil Liberties Union (ACLU) achieved an important victory when a federal judge in the U.S. District Court for the Eastern District of Michigan granted a preliminary injunction barring the State of Michigan from enforcing P.A. 297, which prohibits public employers from extending medical and other benefits to same-sex families. The ACLU and Kirkland filed the lawsuit on behalf of five gay and lesbian public employees, as well as their long-term domestic partners. Litigation partners Donna Welch, Amy Crawford and Bradley Weidenhammer, intellectual property associate Scott Lerner, and litigation associates Debra Lefler and Russell King lead the Kirkland team representing the employees pro bono.

## Two Kirkland Partners Named “Best LGBT Lawyers Under 40”



Amy Crawford



Edward Sadtler

The National LGBT Bar Association named Kirkland litigation partner Amy Crawford and intellectual property partner Edward Sadtler to its 2013 class of the Best LGBT Lawyers Under 40. Each year, the LGBT Bar recognizes 40 LGBT legal professionals under the age of 40 who have distinguished themselves in their field

and have demonstrated a profound commitment to LGBT equality. Amy, Edward and the rest of the honorees were recognized at the 25th anniversary Lavender Law® Conference & Career Fair, which was held August 22-24, 2013, in San Francisco.



(left to right): Pro Bono Management Committee Co-chair Marjorie Lindblom, New York summer associates Shannon Coit and Meg Dewar, and corporate associate Megan McKeever were among a Kirkland group that attended the TLDEF anniversary benefit.

## Kirkland is Lead Sponsor of TLDEF Anniversary Benefit

Kirkland was a lead sponsor of the Transgender Legal Defense & Education Fund's (TLDEF) eighth anniversary benefit on June 3, 2013, in New York City. More than 300 celebrities, activists and supporters of the transgender community attended the cocktail reception and silent auction that together raised more than \$225,000 — the largest-ever fundraiser for transgender equal rights. Kirkland Pro Bono Management Committee Co-chair Marjorie Lindblom, LGBT Subcommittee Co-chair Edward Sadtler, corporate partner Ellen Snare, corporate associates Jordan Koss and Meghan McKeever, and 10 of the Firm's summer associates in New York attended the event.

## Kirkland Hosts Reception at The Williams Institute Gala

As part of the Firm's national sponsorship of The Williams Institute, corporate partner Tana Ryan, intellectual property partner Edward Sadtler, litigation partners David Flugman and Shaun Paisley, and litigation associate Alexander Bastian attended the organization's gala reception that followed its 12th annual LGBT update conference on April 12, 2013. After the gala, Kirkland hosted an impromptu cocktail hour titled "Keep the Conversation Rolling." Approximately 20 law students attended the after-party and learned about Kirkland's active and passionate LGBT community. The Williams Institute is a national think tank at UCLA School of Law dedicated to research on sexual orientation and gender identity law and public policy.

## ALLSA



(Left to right) Litigation partner Robyn Bladow, Connie Faulkner from Raytheon Space & Airborne Systems, Wade Ackerman from the FDA, Lisa Mead from the Inner City Law Center, Los Angeles Superior Court Judge Tony Richardson and corporate partner Eva Davis gather before the "Career Paths in the Law" event.

## Los Angeles Hosts "Career Paths in the Law" Event

On June 18, 2013, Kirkland's Los Angeles office hosted its largest-ever "Career Paths in the Law" event for more than 55 attendees from the Class of 2015 representing diverse law student organizations from 14 law schools. The panel included Connie Faulkner, senior counsel at Kirkland client Raytheon Space & Airborne Systems, Wade Ackerman, former Kirkland associate and associate chief counsel for drugs at the U.S. Food and Drug Administration, Lisa Mead, director of pro bono at the Inner City Law Center, and Los Angeles Superior Court Judge Tony Richardson, a former Kirkland partner. The panelists discussed important skill sets to develop, existing relationships and networks to utilize, and the economy's impact on new entrants to the legal profession.

## Washington, D.C., Women's Cocktail Reception



Beth Williams

On June 27, 2013, the Washington, D.C., office's Women's Leadership Initiative hosted a cocktail reception in the atrium of the Firm's building for women law students

working in the nation's capital this summer. Led by partner Beth Williams, the WLI chair in the Washington, D.C., office, the cocktail reception introduced Kirkland to more than 80 rising second-year law students from schools including Duke, Georgetown, George Washington, Harvard, Howard, University of Virginia and Yale. They networked with 35 Kirkland attorneys as well as the Firm's female summer associates in Washington, D.C.

## Women in Law School Initiative

The Chicago office's Women's Leadership Initiative had a busy winter and spring of 2013 as Kirkland hosted several events for the Women in Law School initiative, which provides career-related advice and mentoring opportunities for female law students at Northwestern University School of Law and the University of Chicago Law School.

On January 8, 2013, the Firm held its "Diverse Paths in the Law" kickoff event. Judges Sharon Coleman and Ruben Castillo of the U.S. District Court of the Northern District of Illinois, Chris Clark, senior staff attorney with Lambda Legal, and Christine Leahy, senior vice president, general counsel and corporate secretary of Kirkland client CDW Corporation, discussed career paths to consider and the increasing importance of diversity. The event was open to 1L women from all Chicago-area law schools.

On February 19, 2013, Kirkland hosted its senior women panel discussion titled "What I Wish I Had Known When I Was in Your Shoes" with litigation partner Anne Sidrys, corporate partner Maureen Sweeney, Susie Lees, executive vice president and general counsel for Allstate Insurance Company, and Georgia Vlamis, vice president and head of litigation for Kirkland client Motorola Solutions, Inc. The panelists spoke briefly about their career paths and shared advice on navigating work/life balance.

On May 1, 2013, the Firm hosted a presentation titled "Getting What She Wants: The Art of Effective Negotiation" with Professor Lynn Cohn, director of the Center on Negotiation and Mediation at Northwestern Law. The event was exclusive to women law students at the University of Chicago and included a networking reception with Kirkland women attorneys.

## 7th Annual Harvard Women's Law Association Conference



Melinda Alankar

Kirkland exclusively sponsored the 7th annual Harvard Women's Law Association (WLA) Conference on February 7-8, 2013, and hosted the event in the Firm's Chicago office. The conference focused on the negative effects of the underrepresentation of women in leadership positions and presented strategies for closing the gender gap. Stephanie Schriock, president of EMILY's List, the largest financial resource in the country for female political candidates, served as the keynote speaker. Tax partner Melinda Alankar and corporate associate Amy Wollensack coordinated the Firm's involvement and attended a reception before the event with litigation partners Elizabeth Kim and Beth Williams, of counsel Marge Lindblom and associate Katherine Katz, and corporate partner Rachel Masory.

## Reception for Student Groups at GW Law

On February 19, 2013, members of the Firmwide Diversity Committee in the Washington, D.C., office hosted a happy hour for members of diverse students groups at The George Washington Law School, including its associations for women, Asian/Pacific Americans and South Asian students. At the event, organized by intellectual property associate Julie Peng, Kirkland attorneys introduced the students to the Firm's diversity initiatives. Approximately 40 people attended the event, including Firmwide Diversity Committee Co-chair Walt Lohmann, litigation partners Craig Primis, Michael Williams and Brian Stansbury, litigation associates Uzoma Nkwonta, Nina Frant and Andrew Welz, and energy partner Michael Woods.

## Kirkland Visits Women's Group at Duke Law



Shiran Zohar

On January 9, 2013, corporate partner Eva Davis and litigation associate Shiran Zohar spoke to the Women Law Students Association at Duke University School of Law. Eva and Shiran discussed women in the law, interviewing tips and associate versus partner life. Eva is a graduate of Duke University, and Shiran is a graduate of Duke University School of Law.

### Firmwide Diversity Committee Co-chairs

**Eunu Chun**  
Kirkland & Ellis LLP  
601 Lexington Avenue  
New York, NY 10022  
eunu.chun@kirkland.com  
+1 (212) 446-4890

**Walt Lohmann**  
Kirkland & Ellis LLP  
655 Fifteenth Street, N.W.  
Washington, D.C. 20005  
walter.lohmann@kirkland.com  
+1 (202) 879-5923

[www.kirkland.com](http://www.kirkland.com)

### Our Mission

At Kirkland, we believe that our ability to function at the very highest level of our profession is significantly enhanced by building a team of lawyers who bring us the benefits of a broad range of socioeconomic, racial, ethnic and personal backgrounds. Our commitment to diversity is reflected not only in the Firm's policies, programs and committees, but also through our efforts to build and maintain a culture that values and gathers strength from difference.